

## Fatherhood/Motherhood is Sacred™ Certification Types

### I. Individual Certification

Allows you to:

- Hold your own certification. (If you change jobs, your certification moves with you.)
- Contract your services to multiple agencies
- Benefit parents, families and communities

Certified Facilitators:

- Complete a 3 day intensive training on the Fatherhood/Motherhood is Sacred™ (FIS/MIS) program
- Receive training in administration and data collection in pre- and post-evaluations
- Function on your own as a certified FIS/MIS Facilitator

Program Costs:

- \$1800 each (manual included)
- NAFFA trainer travel expenses for classes held at on-site locations (a minimum of 8 participants are required for on-site training sessions)

As a certified facilitator, you are:

- Authorized to facilitate the FIS/MIS program
- Authorized to use copyrighted NAFFA logo and program materials
- Eligible for 10 hours of phone or e-mail support and technical assistance per year
- Eligible to receive an annual assessment of your program based upon: Intake, Exit and 6-month follow up evaluations offered at a discounted rate.
- Eligible to purchase and implement innovative NAFFA programs
- Eligible for discounts at NAFFA conferences and seminars

### II. Agency Certification

NAFFA invites all agencies to participate in our proven successful program currently used by 41 tribes and by 7 urban centers. Agencies currently implementing our program include TANF, Head Start, Behavioral Health and Substance Abuse, Family Preservation, Correctional Facilities, and Social Services. Whether you are a large or small agency or community, NAFFA can help you to utilize our program at a reasonable cost.

This practical approach is designed to allow your agency to:

- Your agency holds the FIS/MIS Certification. (If your employee changes jobs, the certification stays with your agency.)
- Alternate start dates of FIS/MIS to expand program opportunities for clients
- Benefits parents, families and communities

**Training:** NAFFA created and designed the Fatherhood/Motherhood is Sacred™ (FIS/MIS) program to be implemented by trained facilitators. Many departments and agencies use our service modality including, Human Services, Behavioral Health, Criminal Justice, Child Support Enforcement, TANF, and Head Start.

**Trained Facilitators:**

- Function under the auspices of a certified agency
- Complete a 3 day training on FIS/MIS program

- Receive training in administration and data collection in pre- and post-evaluations

#### **Training Requirements:**

- Attend 3 day training session
- Enroll a minimum of 8 participants for on-site training
- Enroll a minimum of 4 participants for training at NAFFA in Mesa, AZ

#### **Program Costs:**

- \$1200 per facilitator (manual included)
- Cover travel expenses for trainer to offer classes at your location

**Agency Certification:** Agencies will be responsible for obtaining and renewing FIS/MIS program certification for trained facilitators per NAFFA guidelines.

**Annual Agency Certification Fee: \$200.**

#### **Full certification requirements:**

- Maintain a minimum of 2 trained facilitators on staff for full certification
- Agencies replacing a facilitator due to job vacancy are required to provide facilitator training by NAFFA within 60 days of job placement to maintain certification.
- All facilitators must be registered with NAFFA.

#### **As a certified agency, you are:**

- Authorized to continue facilitating the FIS/MIS program
- Authorized to use copyrighted NAFFA logo and program materials
- Eligible for 10 hours of phone or e-mail support and technical assistance per year
- Eligible to receive an annual assessment of your program based upon: Intake, Exit and 6-month follow up evaluations offered at the special rate of \$3,500.
- Eligible to purchase and implement innovative NAFFA programs
- Eligible for discounts at NAFFA conferences and seminars

#### **Certification Renewal:**

- Annual renewal fee is due upon program anniversary date.
- If certification is not received within 30 days of anniversary date, the agency's right to use NAFFA materials and program is suspended.
- If groups are facilitated by individuals NOT trained through NAFFA, agency rights to continue program will be revoked.

#### **Facilitator Comments**

The Fatherhood is Sacred program has changed lives! I always tell people that some of the fathers who come into our program, you can take their picture and put it on to a poster and imagine the worst father ever. That's how those fathers "used to be"...lazy, good for nothing, no goals, no vision, all about "me, myself & I" mentality!

Fast forward to after having been in our Fatherhood is Sacred program...you can take their picture again and this time put it on a poster of a "Father of the Year" award. These fathers changed from "within", they start to work and provide for their families and show their children love and affection. For the first time, some are actually "responsible", and think of others first instead of themselves. That's what this program has done for our Native American fathers; it has given them hope and shown them a different way of life.

*Terry Medina, Probation Officer • Winnebago Tribe of Nebraska  
Fatherhood is Sacred Facilitator*